
Manitoba Soccer Referees' Association

1. Discipline

Each member of the MSRA is responsible for carrying out his/her duties in a manner that will gain, for officiating and the game of soccer in general, the respect it deserves. Any negligence in this regard shall be considered a serious breach of discipline. Immediate disciplinary action may be taken against a member who:

- a. reports for an appointment under, or is suspected to be under, the influence of alcohol or narcotics
- b. argues with players and coaches
- c. dresses in a slovenly or careless manner
- d. generally conducts him/herself in a manner unbecoming an Official of the CSA, MSA or MSRA

All of the above cases will be referred to the MSA Referee Development Committee.

- e. fails or is late to appear for an officiating appointment having been duly advised.
 - 1) Outdoor Assignments
 - failure or lateness to appear for the first appointment in the last 12 month period the Official will be fined \$25.00 or the game fee (which ever is higher) and will be sent a letter of reprimand.
 - failure or lateness to appear for a second appointment in that last 12 month period the Official will be fined \$25.00 or the game fee (which ever is higher) and will be suspended from officiating for one month from the date of the hearing.
 - 2) Indoor Assignments
 - failure or lateness to appear for the first appointment (ie a block of up to three games) in the last 12 month period the Official will be fined \$25.00 or the game fee (which ever is higher) and will be sent a letter of reprimand.
 - failure or lateness to appear for a second appointment (ie a block of up to three games) in that last 12 month period the Official will be fined \$25.00 or the game fee (which ever is higher) and will be suspended from officiating for one month from the date of the hearing.

When an Official fails or is late to honour an outdoor/indoor appointment he/she will be automatically fined as per section e. 1) or e. 2). Should the Official wish to appeal the decision, he/she will be given fourteen (14) days from the date of the notice of fine or suspension in which to explain, in writing, to the MSRA President, new information not originally available at the original hearing or date of incident (as applicable), pertaining to why they failed to honour the appointment. The MSRA President will then decide if an appeal hearing is to be held. If the Appeal Committee determines that the Official had a valid reason for missing or being late for the appointment, then the Official will be reimbursed the amount of the fine.

Failure to appear for a second appointment, before the first breach of discipline has been dealt with, may result in disciplinary action as per section e) above.

2. Duties

- a. All game sheets must be sent to the leagues within two (2) days of the game being played. MMSL game sheets must include a fully completed MMSL game report with fair play ratings for both teams, as well as properly completed youth permits for guest youth players playing with any senior team as appropriate.
- b. All discipline reports must be sent to the Disciplinarian within 48 hours of the game being played.
- c. All assaults on officials must be reported to the MSA within 24 hours (possible change) and copies sent to the MSRA Discipline Committee Chair (or MSRA Secretary), Director of Officials, relevant leagues (ie MMSL, WYSA etc.). You should call an Executive member (preferably the Disciplinary Committee Chair) for guidance.
- d. Anyone who misses or is late for a game assignment is responsible for contacting the MSRA Disciplinary Committee Chair within 48 hours to offer an explanation as to the reason why.

In all of the above cases failure to adhere to stipulated time frames may result in disciplinary action by the MSRA and/or league.

3. General Meetings

- a. There shall be two General Meetings annually (Semi and Annual). Other General Meetings may be called for by the Executive from time to time with due notice as per the constitution. Members are urged to attend these General Meetings for their own benefit as a member of the Association. If a member is found to have missed several General Meetings without reasonable excuse the Executive may take appropriate action. Members must inform the Executive prior to the meeting of their regrettable absent.
- b. Members are to attend MSA Educational Sessions as per MSA Compulsory Requirements for that year or period specified.

4. CSA Code of Ethics

- a. A Manitoba Referee is to abide by the CSA code of ethics for referees as follows:

The Canadian Soccer Association is aware of its responsibilities toward its referees and, having granted certain privileges to referees, it is obliged to ensure such individuals realize and respect their responsibilities and duties.

- b. Specifically, a Canadian referee shall:
- 1) Conduct himself/herself with dignity on and off the field of play at all times and shall, by personal example, endeavours to inspire the true principles of fair play and to earn the respect of those whom he/she serves.
 - 2) Not cause The Canadian Soccer Association to become involved in any controversial matters and shall abide by the rules and regulations of the jurisdiction in which he/she officiates.
 - 3) Adhere to all national standards and directives.
 - 4) Always be neat in appearance and maintain a high level of physical and mental fitness.
 - 5) Study the Laws of the Game and be aware of all changes, and shall enforce all said laws and changes.
 - 6) Perform his/her designated responsibilities, including attending organized clinics and lectures, etc., and shall assist his/her fellow referees to upgrade and raise their standard of officiating.
 - 7) Honour any appointments made for and accepted by him/her unless unable to do so by virtue of illness or personal emergency.
 - 8) Not publicly criticize other referees or any soccer association.
 - 9) Not make any public statement to the media (newspaper, TV, radio, etc.) relating to any game officiated by him/her or regarding the quality of the match or the performance of the teams and their players.
 - 10) Follow the correct lines of communication to the CSA Referee Committee, which shall be through the Provincial/Territorial Soccer Association where he/she is registered.
 - 11) A Canadian referee shall be subject to disciplinary action should he/she not comply with this Code of Ethics.

5. Appearance

- a. Officials shall maintain an appropriate level of physical fitness.
- b. Officials shall be neat in appearance and wear a uniform approved by the MSA.
- c. The off-field dress code for officials representing provincial or national associations, in professional, national or international competitions, is as follows:
 - 1) Blue or black blazer with approved badge
 - 2) Grey slacks, shirt and tie