
Referee Disciplinary Process

In general MSRA Referees can be disciplined in two areas:

1. On-Field Performance, and
2. Administrative and related duties.

On-Field Performance:

- This includes:
 - i. Referee commits a serious misconduct such as: swearing at players, giving the finger, uttering racial comments or being gender negative,
 - ii. Referee physically contacting a player or team official,
 - iii. Referee not performing their duties as required by the Laws of the Game, or
 - iv. Referee being physically unfit to perform at the level required of a game official.

Process:

- These MSA matters are handled through the RDC (Referee Development Committee) which is a committee of the MSA Executive, composed of senior referees (see A.3)
- If deemed warranted a hearing is called with the 'referee under review' in attendance, accompanied by a MSRA Disciplinary Committee member
- The MSRA representative is there to:
 - i. observe the proceedings,
 - ii. take notes if necessary,
 - iii. ensure the procedure is handled fairly, and
 - iv. provide moral support for the Member referee.

Administrative and related duties:

- This includes items in **Section D.2** such as:
 - i. appearing late to games,
 - ii. no shows,
 - iii. taking unsanctioned games,
 - iv. incomplete / late / missing game sheets
 - v. improper handling of Player Disciplinary Reports

Process:

- Based on reports received from the Leagues and the Central Assignor the MSRA Disciplinary Committee investigates and after conducting investigation and enquiries makes ruling.
- When fines are applied, the MSRA Treasurer discounts against fees earned from assigned games.
- Sanctions and fines are all shown in Section D.2 the MSRA Rules and Regulations, **1.e.**
- Appeal is provided for in the Rules and Regulations